

**The Eastern Colorado Bank
LOAN SPECIALIST JOB DESCRIPTION**

TITLE:	Loan Specialist	LOCATION:	Cheyenne Wells, CO
FLSA:	Non-Exempt	REPORTS TO:	VP-Loan Operations
SEGMENT:	Loan	WAGE RANGE:	\$17.00-\$20.00 per hour dependent on level hired \$1.00 per hour additional pay if Bilingual in English & Spanish
CATEGORY:	Full Time	TRAVEL REQUIRED	0-5%
SHIFT:	Monday-Friday; 8:00 a.m.–5:00 p.m.	DATE:	February 21, 2024

SUMMARY

The Eastern Colorado Bank is seeking a full-time **Loan Specialist**. The successful candidate will be technologically savvy, well organized, detail-oriented, and able to multi-task. Candidate must be outgoing and work well with a variety of personalities. Previous banking experience a plus, but not required. Must demonstrate business writing capability and high proficiency with computers and other business technology. Applicant must be able to provide superior customer service to existing and potential customers.

The Loan Specialist position has four (4) levels, increasing in expertise and complexity. The salary range encompasses the starting salary for each of these levels. Previous lending experience may qualify a candidate for consideration for a higher level. If hired, each Banker is evaluated semiannually for advancement.

- Level 1 - Associate Loan Specialist
- Level 2 – Loan Specialist
- Level 3 – Loan Specialist II
- Level 4 – Senior Loan Specialist

ESSENTIAL DUTIES OF THE LOAN SPECIALIST POSITION

Performs various duties to ensure that customer service, loan processing and general office duties are being performed. Work with all loan officers to process and close loans in an effective and functional manner.

Loan Origination Support

Work closely with Loan Officers to assist with loan origination process.

Ongoing Loan Support

Manage the loan documentation exception reports for items such as financial statements and evidence of insurance by working continuously with the Loan Officers to collect items and eliminate loan exceptions and update information in the loan scanning software as instructed.

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Branch Support

Consistently demonstrate proficiency in providing exemplary customer service in person and by telephone. Maintain a friendly, positive, and professional attitude. Resolve difficult situations with tact and diplomacy.

ESSENTIAL EXPECTATIONS OF BEING A BANKER AT THE EASTERN COLORADO BANK

1. Treats people with respect; keeps commitments; inspires the trust of others; works ethically and with integrity; upholds organizational values; accepts responsibility for own actions.
2. Follows policies and procedures; completes administrative tasks correctly and on time; supports the Bank's goals and values; benefits the Bank through outside activities.

SECONDARY DUTIES

The position of Loan Specialist performs duties specific to the position and other functions as assigned.

SUPERVISORY RESPONSIBILITY

The Loan Specialist position is not responsible for the supervision of any employee(s).

MINIMUM REQUIREMENTS

These specifications are general guidelines based on the minimum experience normally considered essential to the satisfactory performance of this position. The requirements listed below are representative of the knowledge, skill and/or ability required to perform the position in a satisfactory manner. Individual abilities may result in some deviation from these guidelines.

1. Applicant must have a minimum of a high school diploma or equivalent.
2. Applicant must be willing to load applications (apps) on their personal cell phone for multi-factor authentication and other restricted user access purposes. Applicant agrees to bring their personal cell phone to work daily to perform these limited functions, while abiding by our acceptable use policy on cell phone usage. These applications will have no tracking or monitoring capabilities.
3. Strong aptitude for accuracy and detail.
4. Excellent organizational and time management skills.
5. Exceptional proficiency in MS Office Suite to include Word, Excel and Outlook.
6. Exceptional typing skills to meet production needs of the position.
7. Intermediate math skills.
8. Exceptional verbal, written and interpersonal communication skills with the ability to apply common sense to carry out instructions, coach others, create and write reports and correspondence, and communicate clearly with customers and employees.

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9. Ability to manage complex problems involving multiple facets and variables in non- standardized situations.
10. Able to work independently as well as function in a team-oriented setting.
11. Current Colorado Driver's License and a vehicle with appropriate insurance coverage if required to drive in the course of performing assigned duties and responsibilities.

Management reserves the right to change this position description at any time according to business needs.